

# **Assembly Concurrent Resolution 138 (Pedro Nava) California Community College Part-Time Faculty**

## **Reason ACR 138 is Necessary**

Part-time and other non-tenure track faculty are teaching an increasing percentage of the courses in our California public colleges and universities. Nationwide, our system of higher education has become dependent on a contingent workforce that is poorly compensated and too often lacks basic supports such as health insurance and paid office hours. These twin developments limit the ability of California's higher education systems to provide high quality education, research, and support for economic development.

### **Facts**

- In 2008, 18,200 members of CCC teaching faculty were full-time (tenure or tenure track) and 45,257 were classified as temporary.
- Full-time faculty on California's Community College campuses are a benefit to students with their accessibility and enhanced teaching expertise.
- Several studies on CCC temporary faculty have found that districts pay temporary faculty significantly less than full-time faculty performing the same duties.
- Nearly half of temporary faculty in California report not receiving any type of benefits from their CCC district.

### **Existing Law**

**Division 7 of the California Education Code** requires the California Community College Board of Governors to adopt regulations regarding the percent of credit instruction that shall be taught by full-time faculty, and authorizes districts with less than 75% full-time instructors to apply a portion of their "program-improvement" funds toward reaching a 75% goal.

### **This Resolution**

ACR 138 (Nava):

- Encourages the California Community Colleges to increase the number of full-time tenured and tenure-track faculty; and
- Resolves that each CCC district establish a process for part-time and non-tenure track employees to receive preferential notice of teaching assignments and preferential consideration for attaining full-time tenure-track positions after a probationary period.

### **Support**

California Federation of Teachers (sponsor)  
American Federation of State, County and  
Municipal Employees, AFL-CIO  
California Teachers Association  
California Teachers of English to Speakers of  
Other Languages  
Community College League

### **Opposition**

### **Votes**

03/16/2010 Assembly Higher Education 6-0  
05/28/2010 Assembly Appropriations 12-5  
06/02/2010 Assembly Floor 52-23

### **For More Information**

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