



# Cuesta College

## Federation of Teachers

LOCAL 4909

STRENGTH THROUGH UNITY

### Council of Representatives May 4, 2006 Meeting Minutes Room # 5305

*Attendance according to the sign-in page (p = present; a = absent):*

#### **Academic Skills/DSPS**

Lisa Curtis (p)  
Karen Waska (p)

#### **Biological Sciences**

Nancy Mann (a)  
1 vacant position

#### **Business Education**

Marilyne Cleeves (a)  
Diane Lichty (p)  
1 vacant position

#### **Counseling**

Dana Gough (a)  
Julie Smith (p)

#### **Engineering & Technology**

Pete Lagomarsino (a)  
2 vacant positions

#### **English**

Sara Wiebe (p)  
3 vacant positions

#### **Fine Arts**

Peet Cocke (a)  
Douglas Highland (a)  
Proxy: Scott  
Brennan-Smith

#### **Human Development**

Bailey Drechsler (p)  
Kimberley Blackie (a)

#### **Languages & Communication**

Betsy Dunn (p)  
Tony Rector-Cavagnaro (p)  
Ralph Sutter (p)

#### **Learning Resources**

Keith Bontenbal (p)

#### **Mathematics**

Steve Herbekian (a)  
Bobbe McGee (p)  
Richard Taylor (no polycom)  
Peggy Wright (p)

#### **Nursing/Allied Health**

Marcia Scott (a)  
Antonia Torrey (a)

#### **Performing Arts**

John Knutson (a)  
Ron McCarley (a)

#### **Physical Education**

Bob Miller (a)  
Mike Napoli (a)

#### **Physical Sciences**

1 vacant position

#### **Social Sciences**

Victor Krulikowski (p)  
2 vacant positions

#### **Student Life & Leadership; Health Center**

MJ Basti (p)

#### **CCFT Executive Board**

Marilyn Rossa – Pres. (p)  
Matthew Fleming - VP (p)  
Hedy Carra – Secretary (p)  
Melanie Senn – Treas. (p)  
Jim West – Grv. Officer (p)  
Susan Marsala - COPE (a)  
Rich Taylor – Liaison (p)  
Lisa Curtis – Liaison (p)  
Marilyne Cleeves - PT Chair (a)

**Guests:** none

The meeting was called to order at 3:24 p.m.

The meeting was adjourned at 5:15 p.m.  
*Minutes submitted by Hedy Carra, Secretary*

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## 1. Announcements

- Rossa announced that she hopes to reserve 5305 for CR meetings in Fall 2006.
- Rossa announced that CCFT and the district have come to an agreement for a two year contract for 2005-06 and 2006-07. Because they are under a temporary “mediation blackout,” the terms cannot be discussed at this time. The contract will be presented to the members next week; a vote re ratification is needed by May 19.

## 2. Dues Increase

Senn discussed the *CCFT Dues Analysis 2004-05* she emailed to reps in April. Senn stated that an additional \$30,000 per year is needed to balance the CCFT budget. Increasing dues to 1.1% plus collecting dues on overload and summer work would result in an additional \$30,000 per year. Increasing dues to 1.2% without dues on overload and summer would also result in an additional \$30,000. Senn recommended the first option (1.1% and dues on overload and summer), and stated that this would allow CCFT to meet its budget without a “cushion.” Rossa asked the CR for its recommendation. Following are comments and questions by reps:

- We should postpone the vote until Fall to give us time to discuss it with the members in our division. (Several reps discussed strategy for the best time to hold a vote on a dues increase: this semester or Fall semester).
- Last time we discussed a FAQ sheet for members; is one available?
- Points needed on FAQ: There has never been an increase in the percentage; part-timers; the amounts we must pay to affiliates; pertinent figures. (Rossa said the EB will send out a FAQ sheet.)
- How will we vote? (Rossa: electronic voting for both the contract ratification and approval of dues increase.)
- Has the EB discussed also asking the membership what they think about how money is spent? (Rossa said that the EB will consider discussing the idea of asking members for input about how dues are spent.)

Rossa stepped down as chair so she could make a motion, and West acted as chair. Rossa moved to take straw votes re a dues increase; the motion was seconded. The question: Which of the following do reps prefer?:

- “1.2% with no dues on overload or summer.” Response: 6 voted “Yes.”
- “1.1% with dues on overload and summer.” Response: 10 voted “Yes.”
- “No dues increase.” Response: 2 voted “Yes.”

Results: A large majority of the reps voted that dues be increased; the majority voted that dues should be 1.1% and dues on overload and summer. Members will receive electronic ballots for the dues increase by the end of the semester.

### **3. Code of Conduct Subcommittee Report**

Fleming reported that the C of C subcommittee met and is currently discussing:

1. How CR meetings are run: the use of Robert's Rules of Order; use an agenda that includes reports by officers and subcommittees and time frames; form subcommittees when topics need to be looked at in depth.
2. The Code of Conduct. The subcommittee is editing the draft submitted by Marsala, which she adapted from a critical thinking guide. Our code will be shared with the Cuesta subcommittee currently writing guidelines for email communication. The subcommittee began exploring the difference between having a code and resolving violations of the code (the consequences).

Comments by reps:

- We should use an abbreviated form of Robert's Rules.
- It would be good to have reports.

### **4. Campus-Wide Email Guidelines**

Rossa reported that Marie Rosenwasser has formed a subcommittee to draft guidelines for campus email. The subcommittee is made up of reps from Academic Senate (Done Norton), CCFT (Rossa), Alicia Klinger, Patrick Schwab, and a classified employee. A draft will be submitted to Shared Governance next week.

### **5. CCFT Communication**

Rossa reported (for Cleaves who could not attend today's meeting) that the EB is looking at possible formats for productive and effective communication among reps and among members. One possibility is a blog or chatroom on the CCFT website. The EB is also exploring ways to make the listservs work better, including one-way listservs (no Reply is available).