



Cuesta College

Federation of Teachers

LOCAL 4909

STRENGTH THROUGH UNITY

*Academic Senate • Academic Support/DSPS • Biological Sciences • Business Education
Counseling • Engineering & Technology • English • Fine Arts • Health Center • Human Development
Languages & Communication • Learning Resources • Mathematics • Nursing & Allied Health
Performing Arts • Physical Education • Physical Sciences • Social Sciences • Student Life & Leadership*

CCFT Executive Board Meeting Minutes

December 1, 2005

Room 5104B (no polycom)

Present: Hedy Carra, Marilyne Cleaves, Lisa Curtis, Matt Fleming, Susan Marsala, Marilyn Rossa, Melanie Senn, Rich Taylor, Jim West; Allison Merzon (Academic Senate)

The meeting was called to order at 2:30 p.m.

1. **Academic Senate Report** - Merzon reported on the following issues:

- The Faculty Professional Development Coordinator position has been closed even though it has not been filled. It will remain closed until the district commits to 50% reassign time, the amount recommended by the previous Vice-President of Student Learning when the position was originally presented to the Board of Trustees. The district now wants the position to have 20% reassign time.
- The Spring Opening Day speaker will be Marcus Harvey, who will speak on academic freedom and responsibility.
- 2006 Commencement ceremonies will begin at 5:00 pm instead of 6:00 based on Joy Chamber's recommendation.
- AS is discussing FSA's. Faculty sometimes finds it difficult to understand which additional FFA's, if any, they can apply for; Merzon is working on clarifying ambiguous language. She pointed out that FFA's are only used in the case of lay-offs. Rossa stated that FSA's are covered in the contract and therefore should not be in Board Policy. Applications for changes in a faculty member's FFA must go through AS.
- The revisions in the peer evaluation will be discussed only by AS officers and the EB and only on a "consult" basis.
- At the statewide AS Plenary meeting some community colleges shared that they are "working to contract" (fulfilling only contractual obligations, not committee or other non-contract efforts) as a reaction to non-productive negotiations.
- The BoT wants their December agenda to include a proposal to begin charging a health fee to students who receive BOG's.
- AS has established new committees. Senate and Unions committee: Distance Education Regulation and Requirements. Senate only committee: Plus-Minus Grading and Student Learning Outcomes and Assessment. Campus Wide committee: Program Review Task Force.

2. Announcements

There were no announcements.

3. Instructions for Negotiations Team

The EB discussed the district's proposal re part-time faculty fringe benefits (an additional \$25 per month for insurance; any excess fringe allowance over the actual cost of insurance plans may not be received as income or used for TSA's or any other purpose). This district proposal would result in the equivalent of a salary cut of approximately 16% for most part-timers. The EB opposes this proposal.

4. Budget Posting

Cleeves, Senn, and Fleming will work together on posting the 2005-06 budget, with explanations for some items, on the CCFT website.

5. Grievance Update

Discussion followed.

6. End of Semester Wrap-Up

- Mediation: the EB is expecting an update from Pete Lagomarsino.
- Union Training Workshop. Julien Minard will be available on February 4, 2006 for a 4-6 hour workshop concerning union issues.
- Fleming reported that the CR Code of Conduct subcommittee had its first meeting. The committee will take its initial recommendations to the 2/4/06 training workshop for completion.
- EB restructuring. Following discussion, the EB unanimously agreed that Cleeves would take over the CCFT webmaster position. Susan Marsala volunteered to become the UnioNews editor.

The meeting was adjourned at 5:00 p.m.