



# Cuesta College

## Federation of Teachers

LOCAL 4909

STRENGTH THROUGH UNITY

*Academic Senate • Academic Support/DSPS • Biological Sciences • Business Education  
Counseling • Engineering & Technology • English • Fine Arts • Health Center • Human Development  
Languages & Communication • Learning Resources • Mathematics • Nursing & Allied Health  
Performing Arts • Physical Education • Physical Sciences • Social Sciences • Student Life & Leadership*

### **CCFT Executive Board Meeting Minutes**

**February 16, 2006**

Room 5104B

*Present:* Lisa Curtis, Marilyne Cleeves, Susan Marsala, Marilyn Rossa, Melanie Senn, Rich Taylor, Jim West

*Absent:* Hedy Carra, Matt Fleming; Allison Merzon (Academic Senate)

The meeting was called to order at 2:30 p.m.

#### **1. Announcements**

- a. Senn asked EB to approve a gift certificate for Mark Tomes in appreciation of the help he has given the CCFT Treasurer and Secretary during the last two years; the EB agreed. Senn discussed the Katie Tomes and Lenore Erickson scholarships (at prior amounts of \$1000 each). We agreed to give \$500 for now and increase it if possible (if dues increase).
- b. Rossa discussed the Robert Hartwig Scholarship—broadcast people are giving qualifications to Rossa for consideration. \$1920 in fund now. CCFT solicits donations 1-2X/year for scholarships.
- c. Marsala said she received the Tri-Counties Labor Council bill (\$1K); Senn said she has already paid.

#### **2. Nominating Committee Report:**

The committee discussed nominations for President, Secretary, and Treasurer: Marilyn Rossa, Hedy Carra, and Melanie Senn respectively. Nominations will be official on March 2 (the EB will not hold its regularly-scheduled meeting on March 2 because of the special CR/Membership meeting).

#### **3. CFT Officers Election**

- Carra presented a calendar for the election of 2006-08 President and Secretary-Treasurer. Discussion followed. The calendar was voted on and unanimously passed.
- The EB decided to include on the election notice that secretary and treasurer may also be nominated as separate positions.
- Taylor suggested that the notice of the election be sent to members at least twice: soon and also as a reminder a week or so before the nomination deadline.
- The EB unanimously approved the motion that the CCFT Nominating Committee be comprised of the Executive Board.

#### 4. Status of Negotiations

District declared impasse last week.

Calendar issue is a “biggee”. The District took away their trade-off against the PTers & left their offer @ 2.8%. We left ours at 6.5% w/the Calendar proposal of subbing a floating holiday for Yom Kippur. They came back w/ “we’re too far apart” & declared impasse. Rossa reports no joint filing due to lack of movement on their part.

- a. **Grievances:** mileage has been reviewed w/retroactive claims approved. PTers should be getting quite a bit. Apparently claims have been held pending an audit that’s in progress, but should be finalized soon. No one has been refused a claim.
- b. **The Student Life & Leadership** position has been signed off. A decision was made to pay at the PT rate but at 100% pro rata (which will end up being more than the full time rate!). Fringe should be pro rata as well.

English Department situation is still pending.

#### 5. March 2nd Training Meeting (w/Julien Minard)

- a. **Food:** In order to serve inexpensive yet good refreshments, Rossa and Marsala will purchase platters at Costco. Carra, Curtis, and Cleeves will help as needed.
- b. **Big Boardroom** (5401) has been secured.
- c. **Materials** needed for Minard: flip chart and/or 2 white boards (6-8 ft. wide max), black markers only.
- d. **Agenda:** The EB discussed potential topics below. Rossa will send the agenda with invitations to members w/ RSVP request by 2/28/06 so we can plan for adequate food, etc. Rossa will also ask again for additional agenda items.
  - **Definitions:** union/unionist, productive dissent, fee-payers, our process vs. Senate, fair representation, code of conduct
  - **Negotiations:** opener selection, confidentiality
  - **Communications:** what do we want from the newsletter? question box for members
  - **Format:** to be determined by Julien Minard

#### 6. Council of Representatives Decision

Extensive discussion occurred about removal of two representatives from the Council. The vote was unanimous to remove. (Postscript: the two absent members [Congratulations to Matt and Dawn on Rio Leila!!] voted with the EB by email following the meeting.)

#### 7. Meeting w/Stew Jenkins: report from Rossa and Marsala

Stew Jenkins will help the CCFT find Board of Trustees candidates, in conjunction w/a resource group called, “Council of Elected Democrats”.

## **8. CFT Convention:**

An election for delegates will be held if any members submit their names as interested in being delegates; EB officers who wish to attend as delegates may do so. Will need to double check reservation deadlines w/Carra. Event is March 24-26, 06.

## **9. Senate/Union reports:**

Merzon did not attend today's EB meeting.

## **10. Other:**

- a. Discussion of a stipend for Cleeves. She will prepare a proposal for the EB; there is the possibility of using the 10% of Jim's reassigned time that he will be giving up next term. Cleeves currently reports spending approx. 10 hours/week working on the CCFT website. Senn will investigate what the formula would be for Cleeves's Step @ 10%.
- b. Senn reported 5 new members this month (2 FT & 3 PT).