



Cuesta College

Federation of Teachers

LOCAL 4909

STRENGTH THROUGH UNITY

*Academic Senate • Academic Support/DSPS • Biological Sciences • Business Education
Counseling • Engineering & Technology • English • Fine Arts • Health Center • Human Development
Languages & Communication • Learning Resources • Mathematics • Nursing & Allied Health
Performing Arts • Physical Education • Physical Sciences • Social Sciences • Student Life & Leadership*

CCFT Executive Board Meeting Minutes

March 9, 2006

(Additional meeting due to CCFT Workshop on 3-2-06)

Room 3405

Present: Hedy Carra, Marilyne Cleeves, Lisa Curtis, Matt Fleming, Susan Marsala, Marilyn Rossa, Rich Taylor, Jim West

Absent: Melanie Senn; Allison Merzon (Academic Senate)

The meeting was called to order at 2:30 p.m.

1. Announcements

There were no announcements.

2. April 7 Mediation

EB members who have reassigned time or leave time (Rossa, Fleming, Carra, West, Marsala, and Senn) submitted updated job descriptions as requested by Rossa (Senn, whose delivery date is today, submitted hers via email). These job descriptions will provide information for the April 7 Contract Mediation between CCFT and the district. They will also be available on the CCFT website.

3. The Bond

The EB discussed Marsala's motion that the EB take a position in favor of the Cuesta College bond. Marsala explained that she waited to bring up this issue until the BoT voted on and approved putting the bond on the SLO County June ballot. Marsala stated that it is her assessment that new and updated facilities, equipment, and possible new jobs would be good for the Cuesta faculty. The motion was unanimously approved by the EB. Rossa agreed to put out a statement that CCFT supports the bond.

4. Letter to Faculty

The EB discussed the draft of a letter West wrote in response to the letter SS sent to the EB (and forwarded to all faculty) about the removal of two of their Reps from the Council of Representatives. The EB agreed that West's letter is an accurate and excellent reply to the SS faculty letter and approved sending it to the SS faculty with a copy going to all faculty.

5. **CFT Convention Items**

The EB discussed the 2006 CFT Convention resolution regarding raising dues. Several Council Reps responded to Rossa's email (with attachments from the CCC listerv). Members have expressed concern about the pensions and other benefits received by CFT employees. The EB weighed the issue: on the one hand, it seems that the seemingly sizable pensions are paid for by the dues of union members who don't have equal benefits and are struggling; on the other hand, the pensions/benefits seem fair when considering what similar positions in the private sector receive, and we believe that ALL workers should get good pay and benefits. Another point to consider is, if dues are not increased, then unions (such as CCFT) will not get as many services, and therefore will lose more in the end. Perhaps the pension issue and the dues issue should be considered separately by CFT members. Rossa said she thinks there will be many resolutions at the convention concerning this matter. Taylor suggested that CCFT members should have more information about this topic before making their final recommendations to their CFT delegates (Rossa, Carra, Curtis, and Fleming). Rossa said that if she receives more information from CFT, she will get it out to Reps immediately. The delegates hope to hear from more than the couple of Reps we've heard from so that the delegates can consider their Convention vote more carefully. So far, all responding have advised that we vote against the CFT dues increase proposal.

6. **CCFT Election**

Carra reported that she has received from CCFT members one nomination for the office of CCFT President: Dennis Baeyen. Therefore, there will be an election between Baeyen and Rossa, who was nominated by the CCFT Nominating Committee on 3-2-06. Ballots will go out to members on 3-20-06; the election will be held (votes counted) on 3-31-06.

Carra reported that she has received no nominations for the office of CCFT Secretary-Treasurer or for the offices of Secretary and Treasurer from CCFT members (the deadline was 3-1-06). The EB Nominating Committee nominated Carra for Secretary and Senn Treasurer on 3-2-06. Because there were no other candidates for these positions, the EB voted unanimously to elect, by proclamation, Carra as CCFT Secretary and Senn as CCFT Treasurer for 2006-2008.

Carra asked Taylor if he would be willing to receive ballots from members who want to turn them in on the NCC and deliver them to the SLOC (where they will be counted), as he did for the 2004-05 election for VP; Taylor agreed.

Fleming reported that several non-members have expressed interest in joining CCFT so they can vote in the election. Fleming said that his concern is when does a membership become official and what is the deadline to turn in a membership application in order to vote? The EB noted that, because membership applications must be received in payroll by March 15 in order to deduct dues, the deadline to submit applications to CCFT must be March 14.

Rossa asked if any EB members are interested in serving on her campaign committee. All members present (Cleeves, Curtis, Fleming, Marsala, Taylor, and West) volunteered except for Carra, who declined because she is responsible for managing the election.