

TEMPORARY FACULTY BUMPING RIGHTS
MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

Temporary faculty, as defined by California Education Code 87482.5 and the Collective Bargaining Agreement, Appendix A, with Level II assignment rights in a specific subject area may bump only Level III temporary faculty when a course assigned to the faculty member at Level II is cancelled regardless of date of cancellation.

The assignment shall be made at the discretion of the Dean, in consultation with the Division Chair, for a similar course or assignment in a given academic semester. The provisions of Article 5.12.6 will be used when applying the part-time bumping provision.

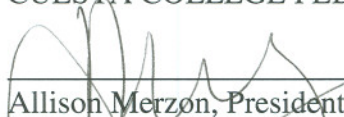
This Memo of Understanding will be effective for cancellations made for the 2010-2011 Academic Year (fall-spring). Furthermore, this MOU will sunset with respect to the Fall 2011 semester without further negotiation.

The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.


ACCEPTED AND AGREED TO:

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909


Allison Merzon, President

01/19/2010
Date

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT


Annette Loria, Executive Director
Human Resources & Labor Relations

1/19/2010
Date