



Cuesta College

Federation of Teachers

LOCAL 4909

STRENGTH THROUGH UNITY

*Academic Senate • Academic Support/DSPS • Biological Sciences • Business Education
Counseling • Engineering & Technology • English • Fine Arts • Health Center • Human Development
Languages & Communication • Learning Resources • Mathematics • Nursing & Allied Health
Performing Arts • Physical Education • Physical Sciences • Social Sciences • Student Life & Leadership*

CCFT Executive Board Meeting Minutes

January 19, 2006

Room 5402

Present: Hedy Carra, Marilyne Cleeves, Lisa Curtis, Matt Fleming, Susan Marsala, Marilyn Rossa, Melanie Senn, Jim West [Rich Taylor available on NCC, but polycom not available]

Absent: Allison Merzon (Academic Senate)

The meeting was called to order at 2:40 p.m.

1. Announcements

- Fleming announced that the final draft of the revised peer and student evaluation forms for tenured faculty and part-time faculty with entitlement (which will use the three point ranking system) should be ready for use next week.
- Rossa stated that since the large majority of Council Reps reported that their divisions wished to resume using the original five-point ranking system for tenure-track faculty and new part-time faculty, the CCFT evaluation subcommittee will begin editing the evaluation language used in the forms.
- Fleming reported that more than 10 faculty joined CCFT so far this semester.
- Fleming is in the process of reviewing all forms on the CCFT website and making revisions where necessary.
- Fleming announced that on February 14, 2006, CCFT and CCCUE will hold a joint member recruitment meeting with our CFT representative.

2. Dates

- Carra announced that an election will be held this spring for the 2006-08 CCFT President and Secretary-Treasurer; she will submit an election calendar to the EB at the next EB meeting.
- Carra announced that the 2006 CFT Convention will be held in Sacramento on March
- 24-26; she will notify CCFT members.

3. Catastrophic Leave Bank

Fleming suggested that the CLB application form and related information be put on the CCFT website. Carra will provide the form and information to Cleeves. The EB discussed having two open enrollment periods for joining the CLB to allow new hires in the Spring semesters to have equal access to the CLB. [Carra reviewed the contract and found that a provision for an open enrollment period for new hires in the Spring already exists; therefore, we don't need to make a change in the open enrollment period.]

4. Council of Reps Meeting/February 2.

The EB discussed an agenda for the February CR meeting:

- Improving communication with CCFT members through member meetings
- Meeting dates
- Mediation
- CCFT dues

5. Union Training with Julien Minard

The EB discussed holding the Union Training at the March 2 CR meeting (from 2:00 p.m. to 6 p.m.) instead of February 4 (a Saturday) in the hope that this change would be more convenient for everyone and result in more participation. All CCFT members would be invited to attend. Rossa will contact Minard to make arrangements.

6. Dues Situation

Rossa reported on the CFT Executive Committee meeting she attended on January 6-7. At the statewide meeting in March, CFT will propose a 2.9% COLA increase in addition to an almost \$5 increase in dues (this is in addition to the \$3.00 per capita dues increase of 2005). CFT is almost \$750,000 in the red; without this increase in dues, CFT will have to cut services, which could hurt all CFT members. Rossa stated that the proposal will most likely pass. Senn reported that our attorney, John Pooley recommends that CCFT increase dues to, at the very least, 1.3% and, in addition, charge this percentage on overload and summer pay on the basis that representation is year-around.

The EB decided to put this issue on the April CR agenda; after the March CFT convention, we'll know exactly how much CFT dues will be raised.

7. Negotiations

The EB discussed negotiations.

8. Committee Reports

- Marsala reported that she and Fleming are organizing an auction to raise money for COPE to use in the 2006 Board of Trustees election.
- Cleeves attended the Spring 2006 Orientation for new faculty and provided information for new part-time faculty.
- West discussed a current grievance.

The meeting was adjourned at 5:00 p.m.