



CCFT Executive Board Meeting
Thursday, May 15, 2008, Room 3435 at 1500

Present: Marsha. Robinson, (Treasurer), Dana Gough, (Liaison), Tonya Hardiman (VP) & J. Schubert (PT Chair), M Larsen (Liaison), J. Flores (COPE Chair) ,Marilyn Rossa (President), Ed Conklin (Grievance Officer)

Absent: M. Basti (Secretary)

1.0 Introduction

1.1 Call to Order: The meeting was called to order at 3:00

1.2 Roll Call: A quorum was established.

1.3 Approval of Agenda:

1.4 Announcements:

2.0 Vice-President's Report – Non-member faculty continue to join the CCFT; Tonya sent out 20 new member packets this week. Marilyn suggested we announce new members on the listserv; unfortunately, the listserv is not yet up to date. Marsha, Jill, and Tonya will try to accomplish this by semester's end.

3.0 Secretary's Report –None

4.0 Treasurer's Report – Marsha paid the arbitration lawyer \$7,000.00 this month, and sent only \$3,000.00 to Bezemek. We have still not received monies from the legal defense fund, but the second set of receipts has been sent in.

5.0 Committee Reports

5.1 Part-Time Faculty: Jill distributed the part-time newsletter to all PT faculty this past week

5.2 COPE: Janet arrived after reports given.

5.3 Negotiations: A mediated fact-finding meeting is scheduled for May 29th with the mediator and district representatives.

5.4 Senate: no representative present

6.0 President's Report

6.1 Elections Committee Actions – Bob Bezemek, CCFT counsel, advised us that the election is over and any grievances should now go through the standing Grievance Committee. "The election committee has no jurisdiction over post-election

grievances.” AFT advisors also recommended the use of the Grievance Committee to investigate any complaints. Ed will disseminate this information to the faculty. Ed stated that the Grievance Committee is not designed to make judgments, only to gather information and forward it to AFT.

Dana moved that the EB officially acknowledge that the work of the Election Committee has been completed, and therefore, the Committee be dissolved; furthermore, all post-election complaints should be directed to the Internal Grievance Committee per AFT and CCFT legal counsel.

Janet seconded the motion. Motion passed with 5 votes for and 2 votes against the motion.

6.2 Health Benefits Update – Dana told the EB that a decision must be made as to which specific health plan will be presented to the membership next year. He recommends we keep 793 Plan A and 720 Plan B, eliminate HSA (Plan D) altogether, and change Plan C to be more than catastrophic coverage. Dana will consult again with insurance representatives and a decision will be made by the EB (via email) in the next few weeks. The EB thanked Dana for his extensive research and report.

6.3 IGC Investigation: The Grievance Committee is presently gathering information through interviews and meetings with agencies. Ed hopes to have the fact-finding completed before the end of the semester.

6.4 Appointment of Committee Chairs:

Part-time Representative to the EB – Jill Schubert

Grievance Committee – Ed Conklin

Peace and Justice – Hedy Carra

COPE Chair – Susan Marsala*

The above faculty were the only ones who submitted their names for consideration.

6.5 Unionist Award – This year awards will be presented to Jim West and bree valle. The vote of the EB was unanimous.

6.6 New Council Representatives – The vote is presently taking place. It was moved and seconded that Debra Stakes be accepted as a representative from Physical Sciences starting in the fall.

6.7 Summer Work Costs – Due to the continuing arbitration and the negotiations impasse, union representatives will be called upon to work beyond the number of

hours usually required in the summer. The EB discussed fair remuneration of these representatives. Marsha moved that CCFT compensate the Negotiating Team and Union Representatives participating in the continuing arbitration at the standard contractual rate of 2/3 lab rate for work after the completion of the Spring contract. Marie seconded the motion which carried unanimously.

6.8 Other: Jill Schubert will continue to serve as CCFT Webmaster for the 2008/2009 school year at the contractual rate established in 2007/2008. (2/3 the lab rate with a cap of \$2,000 for the year)

7.0 Good of the Order:

8.0 Adjournment: The meeting was adjourned at 5:23 p.m.

Respectfully Submitted,

Marsha Robinson
CCFT Treasurer

*Note: -COPE Chair appointment was confirmed after the meeting.