



Executive Board Meeting  
Thursday, May 21, 2009, 2:30 – 4:30  
Room 3219, Cuesta College

### **Approved Minutes**

*Present:* Kevin Bontenbal, Marilynne Cleaves, Peet Cocke, Andrea Devitt, Victor Krulikowski, Steve Leone, Allison Merzon, Ron Ruppert, Mark Tomes, Peggy Wright

*Absent:* None

*Guests:* None.

The meeting was called to order at 2:47 p.m. by Allison Merzon.

#### **1. Approval of Minutes**

A motion was made (Cocke/Bontenbal) to approve the draft May 7, 2009 EB meeting minutes. The motion passed unanimously.

#### **2. Joint Academic Senate/CCFT Issues**

Leone reported the administration is beginning to understand the different roles of the Accreditation Committee co-chair and the report editor. He appreciates the union's role in procuring a stipend for the committee co-chairs.

The Senate will send to all faculty members an email outlining the changes to the faculty listservs. One listserv will be for Senate announcements only and another listserv will be for any faculty member who wants to post anything. The Senate email will include parameters for professional and civil conduct on the listservs. A recent email from a faculty member was discussed: some of the content was deemed inappropriate and undermining negotiations, particularly for the faculty member for whom the email was ostensibly in support.

An updated faculty manual will be distributed on the Fall 2009 semester Opening Day. Tomes will write a section for the manual regarding the union.

Merzon and Leone will discuss hosting a faculty roundtable/question-and-answer session to assist new faculty in the nuts and bolts of being a faculty member at Cuesta College. If it flies, it will be presented during the first two weeks of instruction and will dovetail with the part-time faculty orientation.

Administrator evaluations have been completed. All responses will be sent to the Board of Trustees.

#### **3. Personnel**

A gift of appreciation was given to Wright for her excellent service to CCFT and all of the faculty members.

Many confidential issues were discussed, including district overpayments to faculty members, office hours, payments for grading papers, SLOA and Performing Arts facility job descriptions, stipends for moving into the Performing Arts Center over the summer, evaluations, and ADA accommodations.

Gifts of appreciation were given to Merzon and Tomes for their work for CCFT and all of the faculty members.

#### **4. Negotiations**

Many confidential negotiation issues were discussed, including compensation. The Negotiation Team and the district are meeting on June 15, 2009 and June 22, 2009.

#### **5. President's Report**

Merzon reported that deep cuts to categorical programs were proposed by the governor. If there are any layoffs to regular faculty, FSA's will determine who gets laid off. There were questions about new hires recently proposed and/or made by the district.

Merzon attended the Community College Council meeting on May 15, 2009. Accreditation, a possible merging with NEA/CFT, and the budget crisis were discussed. An advocacy team, comprised of Merzon, Tomes, and Tony Rector-Cavagnaro, will be formed to contact legislators over the summer.

#### **6. Treasurer's Report**

Tomes reported that there is \$8210.80 in the CCFT treasury and \$2096.19 in the COPE account (\$313 of which is specifically allocated to the Cuesta College Board of Trustees account).

The SISC refund will not go to COBRA payers or retirees, but the Negotiations Team will discuss a possible payment for them with the district.

COPE deductions were made by faculty members last summer. A motion was made (Merzon/Cocke) to not deduct COPE payments from June 2009 and July 2009 paychecks. It passed unanimously. There was consensus to begin the discounted fair share fee rate in June 2009 for those that have renewed their request for it.

#### **7. Secretary's Report**

Merzon nominated Tom Patchell as chair of the Peace and Justice Committee. He was unanimously approved for the position. Devitt nominated Cathy Cyr and Tricia Bramsen as members of COPE. They were unanimously approved for the position.

Tomes reported that Devitt was elected as the COPE Chair, Cleeves was elected as the Part-Time Faculty Committee Chair, and Rector-Cavagnaro was elected as co-chair of the Council of Representatives, all for 2009-2011 terms.

#### **8. Committee/Task Force Reports**

Communications Committee – Kudos were given to Cleeves for the most recent newsletter.

Part-Time Faculty Committee – Cleeves will be a part of the Fall 2009 new part-time faculty orientation.

#### **9. Other**

After discussion, a motion was made to reimburse Merzon and Devitt for reasonable expenses incurred for attending ULI West this summer. Merzon is interested in attending a strand on costing out contract and budget issues, and Devitt is looking at strategic communications. The motion was approved unanimously.

A motion (Devitt) died for lack of a second to pay a stipend to the President, Secretary-Treasurer, and Grievance Officer for their summer union work after Merzon and Tomes requested that they not be paid due to CCFT budget deficits.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Tuesday, June 16, 2009, 4:30 – 6:00 p.m., Room 3219 (Library).