



Executive Board Meeting
Tuesday, June 16, 2009, 4:30 – 6:00 p.m.
Room 3219, Cuesta College

Approved Minutes

Present: Kevin Bontenbal, Marilyn Cleaves, Peet Cocke, Andrea Devitt, Victor Krulikowski, Allison Merzon, Mark Tomes

Absent: Steve Leone, Ron Ruppert, Peggy Wright

Guests: None.

The meeting was called to order at 4:40 p.m. by Allison Merzon.

1. Approval of Minutes

A motion was made (Bontenbal/Cocke) to approve the draft May 21, 2009 EB meeting minutes. After a friendly amendment was approved, the motion passed unanimously.

2. Personnel Issues

A variety of confidential issues were discussed, including regarding salary schedule placement, overpayments to faculty members by the district and their subsequent reimbursements, a faculty interview timeline, STRS DBS accounts, workload, and other ongoing cases. A motion was made (Tomes/Cleaves) to pursue a particular grievance unless CCFT attorney's adamantly oppose us pursuing it. After discussion, the vote failed; Tomes was the only yea vote. Another motion (Merzon/Devitt) was made to wait to hear from CCFT attorneys for a more clear opinion on the matter and then decide whether to pursue the grievance at the July 21, 2009 EB meeting; it passed unanimously.

3. Negotiations

Many confidential negotiation issues were discussed, including compensation (Article 4). CCFT (and many others) are waiting to hear from the district administration what salary reduction ideas are going to be implemented and the expense amounts saved through their implementation. Negotiation meeting times with the district for June and July, 2009 have been set.

4. Treasurer's Report

Tomes reported that there is \$11,569.89 in the CCFT treasury and \$2354.19 in the COPE account (\$416 of which is specifically allocated to Cuesta College Board of Trustees elections). The SESLOC club account has \$59.63 in it. Tomes said that CCFT is due for its agency fee audit this coming fall semester; John Pooley has estimated that his CPA firm will charge \$4500-\$5000 to complete the audit.

CCFT can save a substantial amount of expense by completing its annual financial review in-house this fall, something CCFT has not ever done. Tomes reported

that a particular faculty member declined to chair that committee; other nominations are welcome.

Tomes has paid the May 31, 2009 AFT/affiliate dues but will not have enough funds to pay the June 30 or July 31, 2009 per capita dues. He will be able to pay the June 30 dues at the end of August 2009, but will be one to two months behind in dues payments for a number of months while CCFT builds up enough reserves to pay the (approximately) \$12,000 monthly bills.

5. Opening Day

Various activities by CCFT were discussed for Opening Day of the Fall 2009 semester, including a discussion with faculty regarding a CCFT dues restructuring proposal (which could result in an increase for many, but not all, faculty members), discussion of a vote of no confidence in the ACCJC for their inappropriate demands and intrusiveness in college affairs, and a discussion of the state and district budget situation.

6. Committee/Task Force Reports

Part-Time Faculty Committee – Cleeves has been attempting to communicate with the part-time faculty but is finding that many do not appear to be reading their emails.

COPE – Devitt reported that a rally will be held at Assemblyman Blakeslee's office regarding budget issues. She also noted that Board of Trustees candidates can begin filing for candidacy on July 10, 2010; possible Area 4 candidates were discussed. Tomes distributed copies of letters for EB members to sign; they were addressed to Senator Feinstein and encouraged her to support the Employee Free Choice Act. It was reported that no CCFT delegate attended the recent Tri-Counties Central Labor Council meeting.

7. Other

The next few EB meeting dates and times were set:

Tuesday, July 21, 2009 1:15–3:30 Room 3219 (Library)

Friday, August 7, 2009 10:00 a.m.–12:00 p.m. Cleeves' house

Thursday, August 13, 2009 2:00–4:00 p.m. Room TBA

This was Ruppert's and Wright's last meeting. Tony Rector-Cavagnaro and Michael Holmes will join the EB at its next meeting as new EB members (as Council of Representatives Co-Chair and Council of Representatives Part-Time Faculty Liaison, respectively). Merzon will notify them of the next meeting dates.

The meeting was adjourned at 6:32 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Tuesday, July 21, 2009 1:15–3:15 Room 3219 (Library).