



Executive Board Meeting &
Strategic Planning Meeting
Friday, December 5, 2008, 8:30 a.m.
Allison Merzon's House, Templeton, CA

Approved Minutes

Present: Kevin Bontenbal, Andrea Devitt, Victor Krulikowski, Allison Merzon, Ron Ruppert, Mark Tomes, Peggy Wright

Absent: Steve Leone, Jill Schubert

Guests: June Beck (as Chairperson of the Communication Committee)

The meeting was called to order at 8:55 a.m. by Allison Merzon.

The bulk of this meeting was used to discuss various issues of immediate concern, including dental plan negotiations, the position of the Part-Time Faculty Committee chairperson, the position of CCFT webmaster, the positions of Grievance Officer Co-Chairpersons, the completed AFT audit. and the design and ordering of CCFT t-shirts. The agenda was not followed.

Dental Insurance Fringe and Premiums After an examination and discussion of an email from the past CCFT President, it was determined that the signed contract from last year was not updated to show a negotiated increase in dental insurance fringe, although the increase in the fringe amount has been implemented in faculty members' paychecks. In addition, there does not appear to be a record of whether a negotiated dental insurance premium increase for 2008-2009 was finalized. If this is so, a premium increase, if any, will need to be the subject of current negotiations with the district.

Part-Time Faculty Chairperson and Webmaster After discussion, it was agreed to release Jill Schubert from her positions of Part-Time Faculty Chairperson and CCFT Webmaster, effective upon notification to Schubert by Merzon. Replacement faculty for these positions will be explored.

Grievance Officer Co-Chairpersons The advantages and disadvantages of having one or two Grievance Officer Co-Chairpersons was discussed, especially regarding workload and the need for a "decision-maker" or lead in particular cases. No decisions were made.

AFT Audit After discussion, it was decided that Tomes will send an email to the membership announcing that Julie Hoffsten's audit is completed, a report by Hoffsten has been issued, and that the membership can request of copy of the audit from Tomes. Tomes will send a draft of the email to the EB members before sending it to the membership.

T-shirts Devitt reported on prices of union-made CCFT t-shirts. The EB discussed the design, prices, and sale of the shirts. A motion was made (Merzon/Krulikowski) to purchase 122 shirts (61 long sleeved and 61 short sleeved) and to charge \$10 for each shirt. There is a

significant price difference when ordering 122 or more shirts. The motion passed unanimously.

The meeting was adjourned at 11:55 a.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.