



Executive Board Meeting  
Thursday, January 21, 2010, 2:15 – 3:45 p.m.  
Room 1100, Cuesta College

### **Approved Minutes**

*Present:* June Beck, Kevin Bontenbal, Marilynne Cleeves, Peet Cocke, Mike Holmes, Allison Merzon, Tony Rector-Cavagnaro, Mark Tomes, Victor Krulikowski

*Absent:* Steve Leone, Michael Masterson

The meeting was called to order at 2:26 p.m. by Merzon.

#### **1. Approval of Minutes**

A motion was made (Cavagnaro/Cleeves) to approve the draft December 3, 2009 EB meeting minutes. The motion passed unanimously. Beck abstained from voting because she was not on the EB last semester and did not have knowledge of the meeting contents.

#### **2. Senate Report**

Leone was out ill; no report.

#### **3. Personnel Issues**

Various confidential issues were discussed, including a harassment case. Merzon noted that Krulikowski was very busy over winter break advocating for faculty members in meetings with administrators, talking on the phone with faculty members, etc.

#### **4. Negotiations**

Merzon reported that mediation will begin next Tuesday, January 26. Gil Stork (interim President/Superintendent) and Toni Sommer (Vice President for Administrative Services) are acting as Director of Human Resources, who was on the district negotiation team and has resigned for another job. Holmes noted that the district team has lost three members since we started the current round of negotiations.

#### **5. Secretary's Report**

Tomes reported that the CCFT Elections Committee has set Friday, February 5, 2010 as the date the proposed Constitution and Bylaws amendment ballots will be distributed. The deadline to vote will be Friday, February 19, 2010. The committee is working on using Scantron forms for ballots.

Two CCFT officer positions are up for election this spring: President and Secretary. The nominations announcement will go out probably in March, and the election will be in April or May (assuming there is more than one candidate for a position). Tomes noted that a CCFT Secretary-Treasurer must still run for each of the different positions when each position's term is up.

The Council of Representatives does not have a North County Campus representative, which the Constitution allows for. Bontenbal said he would put this item on the next Council meeting agenda.

## 6. Treasurer's Report

Tomes reported that the CCFT treasury has \$17,612.35 in it, the most reserve it has had in a few years. However, we still owe at least that much to Cuesta College for non-invoiced release time. The COPE account has \$3791.19 in it, with \$970 of that allocated to the Board of Trustees election account.

He also reported that over winter break he completed the COPE FPPC 460 report, calculated and mailed out 1099's, mailed the fair share fee notification letter to new faculty members, paid the usual bills, helped various faculty members with Catastrophic Leave Bank issues (including approval for one faculty member to access the Bank), and completed a variety of other Secretary-Treasurer tasks.

CCFT has five new members since the semester began; 4 are from the part-time faculty membership drive and one is from the fair share fee notification letter.

The CFT Convention will be held March 19-21 in Los Angeles. A motion was made (Tomes/Beck) to reimburse up to two delegates for reasonable expenses incurred for going to the convention, with a possible evaluation of reimbursing more delegates in February after the dues restructuring vote. The motion passed unanimously.

## 7. Committee Reports

*Part-Time Faculty Committee* – Cleeves reported that the committee met over winter break to send out the part-time faculty membership drive letters. Also, she is interested in starting a MyCuesta channel for the part-time faculty union members; Holmes said he started one a few years ago and that Cleeves can use that one.

Merzon reported that the part-time faculty bumping rights MOU has been signed and will be effective for the Fall and Spring 2010 semesters, after which time it will have to be re-negotiated. The discussion of the MOU raised many good contract questions which still need addressing, such as the level that retirees come in as a part-time faculty member after they retire; division chairs are interpreting the contract differently on this and other issues.

*COPE* – Merzon reported that Mike Masterson has been assigned to the vacant COPE Chair position. He could not get out of an appointment that interfered with his attending this EB meeting, but he will be at subsequent meetings. Also, Merzon attended a meet-and-greet Democratic Party meeting for John Laird, who is running for a state Senate seat.

*Golden Handshake* – About 25 faculty members have responded to a request for interest in a golden handshake program. Merzon has forwarded those names to Kent Brudney, Randy Gold, and Darlene Smith, who are developing a survey regarding parameters of such a program.

*Communications* – Beck suggested that CCFT sponsor a blog in lieu of a newsletter as a way to engage members while saving the expense of formatted and printed newsletters. Some EB members expressed the need to return to a printed newsletter; a grayscale newsletter printed through Reprographics would be inexpensive (1¢ per page). Some EB members did not believe that many people read or participate on blogs. After discussion, there was a motion (Merzon/Tomes) to support a blog on the CCFT website and also to print a grayscale newsletter for all members. It passed unanimously. Beck and Cleeves will work on the blog, which will not entail any cost to CCFT.

Newsletter articles will be due February 17 (200 word limit, please). It will be ready to go to Reprographics on February 23, with distribution to members on February 25. This time frame will allow the Constitution/Bylaws amendments election results to be announced in the newsletter.

## 8. Other

*Budget* – Merzon reported that Cabinet has presented a budget plan to the Planning and Budget Committee that includes a minimal summer school (about 200 FTES: only mandated courses in programs needed for licensing and some high school enrichment courses).

The district had planned for a recalculation of the Cuesta College budget based on the approximately 9500 FTES that Cuesta reported last year, but instead the state recalculated it on the 9100 FTES that they funded us for this year. This puts us at about 400 unfunded FTES (800 if we count trying to reach the 10,000 FTES again). The district's plan is to use nearly all of the \$1.1 million bump in income that Cuesta receives for three years (for reaching 10,000 FTES last year) to fund the unfunded FTES. The Cuesta administration is saying that it will not attempt to maintain the 10,000 FTES.

It appears that Cuesta College has been reporting that we have a Title IX compliance officer, when in fact, it does not. This could be problematic (including expensive) since a Title IX complaint against the district has been filed recently.

*Unfair Labor Practice Charge* – CCFT has filed its position with PERB regarding an issue of non-representation. We have been advised to not release any findings or reports from PERB in order to avoid divisiveness, however, CCFT can maintain its value of transparency by reminding anyone interested that PERB publishes its reports on-line at its website.

*Links* – Merzon noted that she will be attending the CFT Leadership Convention from February 4-5; she included a link to its website on the EB agenda. She also included a link to Marty Hittelman's (CFT President) remarks on the proposed Governor's budget.

*Late Deferred Compensation Payment* – Cocke reported that the check for faculty deferred compensation accounts are usually sent within two or three days after the end of the month. However, the November check was not written until about November 25, causing those faculty-owned accounts to not gain interest income for about three weeks. Cocke reported that the district said that they will reimburse faculty members for lost interest income due to the late payment. He will send a message to the listserv for faculty members with these deferred compensation accounts to contact him.

The meeting was adjourned at about 3:45 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Thursday, February 4, 2010, 2:15 p.m. – 3:45 p.m.

Next Council of Representatives meeting: Thursday, January 28, 2010, 3:00 – 4:30 p.m.