



Executive Board Meeting
Thursday, October 10, 2009, 2:30 – 4:30 p.m.
Room 1100, Cuesta College

Approved Minutes

Present: Kevin Bontenbal, Marilynne Cleeves, Peet Cocke, Mike Holmes, Victor Krulikowski, Allison Merzon, Tony Rector-Cavagnaro, Mark Tomes

Absent: Steve Leone.

The meeting was called to order at 2:43 p.m. by Peet Cocke.

1. Approval of Minutes

A motion was made (Bontenbal/Rector-Cavagnaro) to approve the draft September 17, 2009 EB meeting minutes. The motion passed unanimously.

2. Academic Senate Report

No report.

3. Secretary-Treasurer's Report

Tomes reported on the bank balances: the CCFT Treasury has \$3020.62 in it, the SESLOC account has \$59.70, and the COPE account has \$2624.19 (\$526 of that allocated specifically for a Board of Trustees election). He was able to pay two of the three summer AFT per capita invoices by finding extra money after updating both the CCFT and AFT databases. There is one more summer invoice to pay, but that is the only outstanding debt as of now (about \$12,000).

The IRS has written to CCFT asking for the Social Security Numbers or 28% tax withholding of stipends of two faculty members to whom CCFT filed 1099's last year; these faculty members refused to provide their SSN's to CCFT. Tomes will investigate the issue further.

At the last EB meeting, the EB approved a stipend change for Mike Holmes, the part-time faculty member on the Negotiation Team (per the request of the Council of Representatives). A motion was made (Tomes/Bontenbal) to increase the CCFT 2009-2010 budget from the current budgeted amount of \$2000 to \$5000 in order to cover the increased compensation.

Tomes began a discussion of those who were not covered in the SISC refund, including COBRA payers and retirees. After discussion of confidential issues, a motion was made (Merzon/Holmes) to discuss the issue with the district during negotiations. It passed seven to one, with Cocke dissenting.

4. Negotiations/Budget

Merzon reported that negotiations has been frustrating, with the district rejecting every aspect of CCFT's proposed salary formula but wanting to roll over all other issues on the table for further discussions. The teams decided to meet on October 16 for one last attempt to reconcile certain issues, while all unresolved issues will be set aside for mediation (after declaring impasse).

Tomes brought up the issue of major cuts (up to 52%) to the DSPS budget, which includes layoffs for 3 full-time classified staff and nearly all other classified staff reduced to 50%. He said the proposed cuts are unnecessary, as more routine funds are expected in November 2009 and the Chancellor's Office has not predicted as drastic a cut to DSPS programs as proposed by the district. The administration, however, is holding Cuesta's DSPS budget to only the amount specifically stated by the Chancellor's Office, which have been minimal so far this year.

The cuts are reminiscent to DSPS staff of the cuts to DSPS in 2003, which reduced DSPS to a bare bones operation and substantially increased the workload of the DSPS faculty and remaining classified staff; many services were saved only by subsequent extra funding for services to students who are deaf or hard of hearing. DSPS students, staff, and faculty have successfully moved the October 7, 2009 Board of Trustees from the Paso Robles campus to the SLO campus so that more people can attend and speak at the meeting on this issue.

Merzon reported that after she tracked down some information on the dental insurance and fringe for that insurance, the Benefits office relayed some surprising information regarding how they implemented the extra fringe; this might relate to the past CCFT President's (Marilyn Rossa) claim that the district did not implement the extra fringe correctly. Merzon noted that Rossa has offered no information or assistance on this issue, so CCFT has not been able to move forward on Rossa's complaint until now.

5. Personnel Issues

Krulikowski reported on and the EB discussed a variety of confidential issues, including the Woodworking program faculty, various student complaints against faculty members, harassment complaints, Spring '10 loads, back pay, evaluations, and other issues. Merzon noted that some faculty members have been giving inaccurate information and bad advice to other faculty members with various issues, but after talking with some of them, they appear to understand the union's role in handling issues.

6. Committee/Task Force Reports

Part-Time Faculty Committee – Cleaves reported that the committee is working on a CCFT membership drive. Also, Fred Glass, CFT Communications Director, is looking for articles on how budget cuts have resulted in faculty members losing their jobs; Cleaves might have some information for him.

Merzon reported that the division chairs' reaction at their recent meeting to the idea of part-time faculty bumping rights was mixed, mostly because they had many

questions regarding its implementation. It appeared to Merzon that most of the chairs were in agreement with the concept of part-time faculty bumping rights. She also noted that this issue and others have fostered a good discussion among the chairs about Article 5 of the collective bargaining agreement, helping them to become closer to standard and proper implementation of the article in assigning loads. It was noted that, according to the contract, a full-timer's overload is subject to the provisions of a Level II assignment.

7. Other

Merzon reported that she met with Leone and Beth-Ann Dumas (President and Vice President of the Academic Senate Council, respectively) to discuss what should be reported at each organizations' meetings by the other organization's President. The EB had decided at a previous meeting that Leone's report on Senate Council issues should be limited to joint CCFT/Senate issues.

A short discussion occurred regarding Board of Trustee candidates.

The meeting was adjourned at 4:57 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Thursday, October 15, 2009, 2:30 p.m. – 4:30 p.m.

Next Council of Reps meeting: Thursday, October 22, 2009, 3:00 – 4:30 p.m.