



Executive Board Meeting
Thursday, October 15, 2009, 2:30 – 3:30 p.m.
Room 1100, Cuesta College

Approved Minutes

Present: Kevin Bontenbal, Peet Cocke, Mike Holmes, Allison Merzon, Tony Rector-Cavagnaro, Mark Tomes

Absent: Marilynne Cleeves, Victor Krulikowski, Steve Leone.

The meeting was called to order at 2:35 p.m. by Allison Merzon.

1. Approval of Minutes

A motion was made (Merzon/Rector-Cavagnaro) to approve the draft October 1, 2009 EB meeting minutes. The motion passed unanimously.

2. Treasurer's Report

After a short discussion, a motion was made (Tomes/Merzon) to approve paying a reimbursement request to Shannon Willson, CFT Field Representative, for one-half of the costs of the printing of postcards (\$310.58) used for support of the faculty and the classified staff and that were sent to the Board of Trustees. The classified staff are paying for the other half. The motion passed unanimously. This action will automatically modify the CCFT 2009-2010 budget.

3. Negotiations/Budget

Merzon reported on the status of a number of negotiation items, including a salary formula, an MOU for dental fringe, substitute faculty, student evaluations, part-time faculty bumping rights, dental insurance, dual/split mileage, health insurance, and vision insurance. CCFT and the district are meeting on Friday, October 16, 2009 for what might be the last meeting before declaring impasse.

Merzon reported that the district had said they would give to the CCFT Negotiations Team on October 8, 2009 the cost savings from the Fall 2009 course section cuts, but they have not forwarded that figure to the team yet. She also noted that the Board of Trustees on October 7, 2009 had postponed the DSPS classified staff layoffs and reductions.

4. Personnel Issues

Merzon reported on a confidential issue regarding an evaluation. Also, the EB discussed a draft letter to be sent to the faculty regarding the union's advocacy for faculty and the faculty's role when issues arise; it was decided to focus on advocacy and not problems that have arisen in the past.

The EB discussed the personnel reports given to the EB; it was noted by some members that details are not needed unless action needs to be taken.

5. BOT Issues

Merzon began a discussion regarding assistance from CFT for a BOT election. It was decided that the assistance will be welcome but that we need a COPE Chair to handle the work on CCFT's end.

The meeting was adjourned at 3:37 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Thursday, November 5, 2009, 2:30 p.m. – 4:30 p.m.

Next Council of Representatives meeting: Thursday, October 22, 2009, 3:00 – 4:30 p.m.