



Executive Board Meeting
Thursday, December 3, 2009, 2:30 – 4:30 p.m.
Room 1100, Cuesta College

Approved Minutes

Present: Kevin Bontenbal, Marilynne Cleaves, Peet Cocke, Mike Holmes, Steve Leone, Allison Merzon, Tony Rector-Cavagnaro, Mark Tomes, Victor Krulikowski

Absent: None

The meeting was called to order at 2:41 p.m. by Merzon.

1. Approval of Minutes

A motion was made (Holmes/Rector-Cavagnaro) to approve the draft November 19, 2009 EB meeting minutes. The motion passed unanimously. Bontenbal noted that the October 1, 2009 EB minutes had the wrong date on them; Tomes will correct them.

2. Senate Report

Leone reported that the Senate/Union Joint Inter-council met and discussed a framework for addressing mutual concerns regarding the Student Learning Outcome Assessment Plan; the committee decided to hold off on doing anything for the Spring 2010 semester. The group also discussed what to address on Spring 2010 Opening Day and elements of the program review process. The Senate has slowed down the discussion on program review/discontinuance in order to get feedback from CCFT.

The fact-finding visitation report from ACCJC notes that Cuesta College has satisfied two of the nine original recommendations. Recommendation 5 did not address student learning outcomes or evaluations except to say that a process has been developed. One element of the report appeared to misunderstand our report to them; another noted that district leadership problems complicated the ability to a general obligation bond.

Leone reported that the last Summit meeting with Dr. Pelham has occurred.

3. Negotiations

Merzon reported that a PERB staffperson reported to her that the district failed to respond to PERB's question about whether the district wanted to meet with CCFT for negotiations again or go to impasse, so PERB assumed that the district is choosing to go to impasse.

Merzon returned the draft golden handshake survey to the faculty members who developed it with suggested changes. The district does not want to run a report of faculty members sorted by age (citing possible age discrimination allegations). The EB discussed various types of surveys it might do to ascertain faculty interest in a golden handshake program; she will discuss options with the ad hoc group.

4. Personnel Issues

Various confidential issues were discussed. Other issues include lighting a fire under the administrators responsible for moving the part-time bumping rights MOU along, DSPS cuts, Dr. Greiner's ideas about converting part-time faculty salary funds into full-time faculty salaries, and evaluation processes. Merzon noted that Marilyn Rossa et al.'s Unfair Labor Practice charge

against the district has been dismissed by PERB. Tomes estimated that CCFT has spent about \$10,000 so far in attorney fees on this same issue.

5. Secretary-Treasurer's Report

Tomes reported that the CCFT treasury has \$6752.60 in it. The COPE account has \$3194.19 in it, with \$740 of that allocated to the Board of Trustees election account. He also requested that the dues restructuring proposal be agendaized for the next Council of Representatives meeting. It takes 60% of the EB, 60% of the Council, or 20% of the total CCFT membership to propose an amendment to the CCFT Constitution or Bylaws.

A payroll issue has emerged in which a faculty member with a one-time paycheck of about \$500 was assessed dues, even though the EB voted on a policy of waiving dues for faculty members with salaries less than \$1000 per semester. The EB consented to let it stand rather than alter policy again, particularly since the elimination of the minimum dues will be up for a vote of the membership in the Spring 2010 semester.

Tomes requested that his reassigned/release time for the Spring 2010 semester (and ongoing) be increased by 10% (to 40%), citing an increased workload for both the Secretary and the Treasurer positions. A discussion ensued, including what the Council of Representatives expected when they approved the CCFT 2009-2010 budget and the idea to have someone from the Council take minutes of its meetings (since the many Council meetings is one thing that has added to the Secretary's workload). After the Council representatives caucused privately, the EB decided to take no action and instead to bring up the idea at the next Council meeting.

Cocke reported that the district writes one check for faculty deferred compensation accounts, usually within two or three days after the end of the month. However, the November check was not written until November 24, causing those faculty-owned accounts to not gain interest income for about three weeks. Cocke has asked the district how they intend to rectify (and reimburse for) the loss.

6. Committee Reports

Part-Time Faculty Committee – Cleaves asked for a list of part-time faculty members for their membership drive. She also noted that a potential Board of Trustees candidate has said he is not interested now that the district leadership is in turmoil again.

The committee will be meeting in January to send the CFT part-time faculty newsletter and membership drive letters to the part-time faculty. Allison has asked to attend the meeting to meet the Part-Time Faculty Committee members.

Communications – Merzon reported that June Beck will start chairing this committee in the Spring 2010 semester. [Beck has alerted the CCFT Secretary-Treasurer that, contrary to recent EB meeting minutes, she has not published her novel. – MT].

7. CFT Convention

Merzon reported that the annual CFT Convention will be held March 19-21, 2010 in Los Angeles.

8. CFT Leadership Conferences

The next CFT Leadership Conference is scheduled for February 4-5, 2010. Registration is due in January. Holmes said he was interested in attending, and it was suggested that he look at the announcement pamphlet to determine in which, if any, threads or topics he might be interested.

9. Other

A faculty and classified staff leadership potluck will be held at Cleve's house on December 4, 2009.

The meeting was adjourned at 5:05 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Thursday, December 17, 2009, 2:30 p.m. – 4:30 p.m.

Next Council of Representatives meeting: Thursday, December 10, 2009, 3:00 – 4:30 p.m.