



Executive Board Meeting
Thursday, December 2, 2010, 2:15 - 4:00 p.m.
Room 5402, Cuesta College

Approved Minutes

Present: Kevin Bontenbal, Marilynne Cleeves, Victor Krulikowski, Steve Leone, Kathryn Logan, Allison Merzon, Tony Rector-Cavagnaro, Debra Stakes, Mark Tomes

Absent: Peet Cocke

The meeting was called to order at about 2:17 p.m. by Merzon.

1. Approval of Minutes

A motion was made (Rector-Cavagnaro/Cleeves) to approve the draft November 18, 2010 EB meeting minutes. The motion passed unanimously.

2. Senate Report

Leone noted that he is interested in getting CCFT's feedback on the Senate's proposal for Board Policy 2041. Also, he would like schedule SUJI meetings in advance.

A draft faculty hiring resolution was discussed. A motion was made (Rector-Cavagnaro/Merzon) to approve the changes made in the discussion; it passed unanimously.

Leone began a discussion on Faculty Service Areas (FSAs). The district is creating a seniority list, based on hiring date and FSAs, in case the administrators believe they need to lay off any full-time faculty. It was noted that FSAs are similar to, but are not the same as, minimum qualifications and that colleges assign FSAs to faculty members in a variety of ways.

The past union leadership allowed the Senate to handle requests for FSA changes from faculty members, although it is in the union's bailiwick to handle those requests. It was noted that this would not be a good time to change the procedure, as a faculty member's request might get held up or otherwise have a problem just when we need to ensure that FSA changes are dealt with smoothly. A motion was made (Merzon/Stakes) to allow the Senate to continue handle FSA requests through the Spring 2011 semester and to appoint a CCFT member to the Senate FSA Committee. Leone said he thought having a CCFT member on the committee was a good idea. The motion passed unanimously.

3. Secretary-Treasurer's Report

Tomes reported that there is \$35,922.92 in the CCFT treasury. The COPE account holds \$4044.09 in it, and the COPE Board of Trustees campaign sub-account has \$115.00 in it.

4. Negotiations

Various issues were discussed, including financial issues, reassigned time, faculty rights while on medical leave, part-time faculty office hours, loading issues, lab liaison designations and responsibilities, and issues regarding layoffs.

5. Personnel

Various confidential issues were reported.

6. Committee / Task Force Reports

Part-Time Faculty Committee – Cleeves conducted a survey of part-time faculty opinions and concerns. She distributed the raw data from the open-ended question portion of the survey and will summarize those for the EB.

Strategic Planning Committee – Merzon has prepared a draft fact and FAQ page regarding the South County Center expansion. She asked the EB members to review it and send comments to her by Monday, December 6, 2010.

Peace and Justice Committee – This item was tabled until the next meeting.

7. Newsletter Dates

After discussion, it was decided to publish two newsletters per semester. The first one in the Spring 2011 semester will be available to faculty members on Opening Day (it will be developed over winter break); Merzon will be the lead on getting articles to Cleeves, who will format the newsletter. The second newsletter is slated to be published in April or May, 2011.

8. Other

It was decided that the next EB meeting will be held on Thursday, December 16, 2010, from 12:00 to 2:00.

Stakes reminded everyone of the CCCUE/Senate/CCFT holiday party at her house on Friday, December 10, 2010. It will be a potluck dinner, starting at 6:00 p.m.

The meeting was adjourned at about 4:00 p.m.

Respectfully submitted by Mark Tomes, Secretary-Treasurer.

Next EB meeting: Thursday, December 16, 2010, 12:00 - 2:00 p.m.

Next Council of Reps meeting: Thursday, December 9, 2010, 3:00 - 5:00 p.m. [Ed. – This meeting has been cancelled.]