



CCFT Executive Board Meeting  
15 November 2007, Room 3435

Present: M Rossa, (President), M. Basti (Secretary), M. Larsen, (Liaison), Janet Florez (COPE Chair), E. Conklin (Grievance Officer), M. Robinson, (Treasurer)

Absent: D. Gough, (Liaison), S. Wiebe, (PT Chair)

1.1 & 1.2 Call to Order/ Roll Call: A quorum was established and M. Rossa called the meeting to order at 1450.

1.3 Approval of Agenda: Rossa requested to move up item 2.4; Larsen requested to move up the discussion on Division Concerns since this item was re-agendized from the last EB meeting. All those present agreed.

1.4 Announcements: None

2.0 President's Report –

2.4 Membership/ New Member Packets: Former CCFT VP, P Wright was acknowledged for her good work recruiting members during Opening Day activities. Robinson agreed to forward the new member list to Rossa and those present agreed to formally welcome new members and provide them w/ new member packets. New member packets are in Rossa's office, Room 3449.

2.7 Other: The Academic Calendar for 2008-2009 was approved during negotiations; Veteran's Day will remain on Monday; mid week holidays prove to be disruptive to instruction and the district concurred. An MOU was signed between the district and CCFT to recalculate the T- Factor which results in additional compensation for Division Chairs and Faculty Coordinators.

2.1 Former Director of Professional Development Position: Interviews took place Tuesday; however the Wednesday interviews were cancelled after the Board heeded the Union and Senate's voice in opposition to the position as described. The position is now on hold and is to be re evaluated.

2.5 VP Position: All those present agreed CCFT should make every effort to recruit and fill the VP position for Spring 2008, if possible. Rossa has been picking up some of the VP role responsibilities; however, several key campus committees and pending administrative new hire committees need CCFT representation. Action: Basti will contact the former EB secretary H. Carra regarding templates to advertise VP position.

- 2.2 Meeting with BOT Members: Rossa and Conklin are scheduled to meet w/ two Trustees on Friday about concerns regarding administration including the arbitration.
- 2.3 Arbitration: Rossa provided an update on the status of the arbitration. A faculty member has applied for a sabbatical and there are concerns regarding a fair process. The union represents all faculty and Conklin has talked w/ faculty involved in the arbitration. There is concern faculty are being pressured by administration.
- 2.6 Reassigned /Leave Time for Spring 2008: re assigned related to time.

J Florez excused herself at 1620 to teach her class.

6.0 November 29 Meeting Agenda: Those present reviewed and discussed the Q & A from the last Membership meeting of 27 September. Clarification was made to the language re: the vote on the evaluation tools and the outcome of the Weber lawsuit regarding the Code of Conduct infractions. Action: Rossa will forward revisions to Basti to post on the web. Basti will have the Council of Representative /General Membership Meeting Minutes of 27 September posted separately. All present agreed the agenda for 29 November Member meeting should focus on bargaining update, impact of health care premium increases and reduction to 10 month pay check allocation on faculty tax liability, the contract violations associated w/ the arbitration and the impact the buyout expenses have on the budget. Larsen and Rossa will post listserv message re: the upcoming meeting.

3.0 Secretary's Report: Forty-nine (49) faculty CLB authorization forms were verified to be out of date. Basti is working w/ HR to determine the actual dollar value of the leave bank at this time. Three personal note cards were sent to EB members struggling w/ serious family health issues. Discussion took place as to what documents on the web should be retained in hard copy for EB /CCFT records. All those present deferred those decisions to the Secretary. Basti would like faculty to have the opportunity to update their CLB authorization form, particularly forms that are more than 5 years old and incomplete. Basti will email the faculty involved and request they submit a new form.

4.0 Treasurer's Report: Robinson reported there is \$15,792.00 in the checking account.

4.1 Audit: M. Robinson met with the auditor on November 9th, and all went well. The official audit will be sent to us after it is completed some time this month. It was discovered that Payroll over billed CCFT for spring 2007 release time and failed to deduct union dues or fees from three PT faculty – both discrepancies pending resolution. No ULI scholarship money has been received to date. Received \$1000.00 in staff formula funding.

4.2 Legal Fees: CCFT has *paid the following in legal fees since July 1, 2006: Valle case has reached \$14,150.75, Weber case came to \$10,651.63, and Misc billable totals \$4525.42 We are working on getting some reimbursement from AFT and CFT, but we have received none to date. These expenses have come straight out of our budget and far exceed our budget projections. (email from Robinson 3 November 2007)*

4.3 Non Member List: Robinson is generating an updated fee payer's list.

Robinson requested to attend the CFT Leadership Conference noting budgeting workshops are being presented. Basti motioned that CCFT pay the \$250.00 conference fee for Robinson to attend, second by Larsen. Motion carried.

5.0 Committee Reports:

5.1 Senate: Rossa reported that Robert Schwennicke is resigning as Senate President at the end of the fall semester. He is not present to report.

5.2 COPE: The Prop 92 campaign on campus was a success. The BOT endorsed the COPE resolution in support of Prop 92.

5.3 Negotiation Committee Report: Rossa is requesting directions to the Team from faculty during the Member meeting scheduled for 29 November. The next session is 04 December 2007.

8.0 Good of the Order: See items # 1.3 and # 7.0 above.

9.0 Adjournment: Rossa adjourned the meeting at 1800.

Respectfully Submitted by

M. Basti

EB Secretary 2007-08