



CCFT Executive Board Meeting  
06 March 2008, Room 3435

Present: M Rossa, (President), M. Basti (Secretary), M. Larsen, (Liaison), Janet Florez (COPE Chair), E. Conklin (Grievance Officer), M. Robinson, (Treasurer), D. Gough, (Liaison), T Hardiman (newly appointed VP) & J. Schubert (newly appointed PT Chair)

1.1 & 1.2 Call to Order/ Roll Call: A quorum was established and M. Rossa called the meeting to order at 1500.

1.3 Approval of Agenda: Approved as submitted

1.4 Announcements: Rossa shared CFT Convention dates 11, 12, & 13 of April 2008. AFT Convention will be in Chicago this year. Rossa will forward materials to Basti to announce to members the number of spaces for delegates.

J. Flores present at 1510 and J. Schubert 1520

2.0 Presidents Report –

2.1 BOT Meeting (05 March 08). All those present who attended the BOT meeting expressed concerns about the inappropriate conduct of Trustees, including Trustee Mathieson walking out during faculty reports. During Public Comment HR staff commented on the Director of HR. Students spoke on behalf of the outstanding Theatre Arts instructor and concerns over her Leave of Absence.

Rossa reported the discrepancy between the districts' stated costs of the two Sabbaticals approved and the Union's calculations. A. Mitchell made a motion in favor of faculty however G. Galvan opposed the motion.

2.2 Status of Current Actions Against the District: The Interim Dean for Workforce Development, P. Schwab has been helpful in working toward a resolution w/ a faculty member in Human Development. CCFT is moving forward w/ Unfair Labor charge based on actions in HR and another faculty member is being singled out for differential treatment in PE including being subject to evaluations outside of the process in Article VII.

2.3 Establish Nominating Committee/Election Discussion: Rossa appointed the Executive Board as the Nominating Committee. A discussion followed about potential candidates that may be interested in the open positions. The Election Calendar was approved by email vote of the EB and submitted to the membership by Basti on \_\_\_\_\_

Nominations are due by 19 March 2008.

2.4. Hiring Committees: Rossa reminded those present of the importance of faculty participation on the administrative hiring committees e.g., Dean of Instruction in Humanities and VP Student Learning and VP Student Support.

2.5 Accreditation Request from the Senate: Rossa provided copies of the email from the Senate requesting a joint meeting to discuss new ACCJC substandards that include evaluating outcomes achievement and faculty evaluations. The Senate President was not present for clarification and those present needed time to review the concern before a fuller discussion can take place. The matter agendaized again.

3.0 Vice President's Report: Tonya was welcomed to the EB and discussion took place about updating the CCFTall listserv and processing new members who have joined in recent weeks. Currently M. Fleming and P Wright are the listserv administrators.

4.0 Secretary's Report: Basti shared concerns about HR creating approval forms for CLB monies and HR not forwarding CCFT forms to CCFT to process faculty requests for Catastrophic leave. Basti recommended the EB make all 4 CLB forms available on the website as well as the Application Checklist. Currently only the FAQ and Leave Authorization form are available. All present were in agreement – Basti will update the forms and forward to Jill to post.

5.0 Treasurer's Report: Robinson reported there is \$2000.00 in the checking account. The college was over one week late in forwarding dues money to CCFT and attorneys are accepting \$10,000.00/month payments on account. No legal funds have been received to date from CFT. It is anticipated that CFT will reimburse 1/3 and AFT 1/3 of CCFT legal expenses.

6.0 Committee Reports. 6.1 Part-Time Chair: Welcome back to Jill Schubert, also our web person. Schubert shared plans to get a newsletter out to PT faculty.

6.2 COPE Chair: Flores announced plans for a second showing and discussion of SICKO the end of March.

Basti was excused at 1720

Respectfully Submitted by M. Basti

EB Secretary 2007-2008