



Part Time Faculty Committee Meeting

Meeting Tuesday, November 3, 5:00 PM
380 Bernardo Ave, Morro Bay, CA
Phone: 772-7336

Present: Dawn Brown, Marilyne Cleeves, Mike Napoli, June Beck (1:00 meeting)

Absent: Claudia Harmon, Juliet Knowles, Linda Mintz, Michele Gordon, Mike Holmes, Sherilyn Young, Kimberly Blackie, Leslie Dragoo, Mike Masterson, Pris Simoes

June Beck was not able to attend the 5:00 meeting; therefore, Marilyne & June met early to discuss the issues. Marilyne reported this discussion with the group in order to help with a group consensus.

1. Negotiations Update

Attachment A

In reading attachment A, you will find the first item marked MOU Proposal is the actual wording presented to administration in negotiations. They are to review this and return with a consensus at the next negotiations session. Item A of the original Council Proposal has been changed to the CCFT MOU Proposal.

The group agreed this is not everything that we would like to have in the contract but it is a beginning. There is concern that without the additional level two revisions suggested in areas B & C, each division has too many part-time faculty members at level two. There is still a great deal of grey area that does not protect our part-time faculty members that have been teaching over 5 years.

2. Membership Drive

In reviewing the numbers provided by Mark Tomes, we see that of the 368 part-time faculty staff only 189 are CCFT members. There were several suggestions to increase these numbers. Juliet Knowles, June Beck, Dawn Brown, Mike Napoli & Marilyne Cleeves have volunteered to help with the membership drive. We are currently taking the list of names, dividing it among these people and asking for email addresses for the 179 names on the list. Copies of the list were given to June, Mike & Dawn. Marilyne will be emailing a copy for them to input the email addresses and their list can be compiled with the master list.

June Beck suggested we make a flyer and post it in the part-time faculty office areas of each department. Marilyne Cleeves suggested we investigate creating a MyCuesta Channel for part-time faculty.

3. PT Faculty MyCuesta Channel

At the 1:00 meeting with June Beck, Marilyne submitted a proposal to the MyCuesta channel for the part-time faculty section. Catherine Werst replied to the request and Marilyne plans to meet with Sean Landers to complete the process. Marilyne will maintain the channel for part-time faculty announcements. Part-timers would need to be instructed on how to add the channel to their faculty section but we could post announcements and

4. Calendar Survey

The committee was asked to make sure part-timers in their division take the time to fill out the calendar survey distributed by Allison Merzon by email today.

Meeting Adjourned 6:15 PM

ATTACHMENT A

CCFT MOU Proposal

October 29, 2009

PT Bumping Rights

PT Faculty with Level II assignment rights in a specific subject area may bump only Level III PT Faculty when a course assigned to the faculty member at Level II is cancelled. The assignment shall be made at the discretion of the Dean, in consultation with the Division Chair, for a similar course or assignment in a given academic semester. The provisions of Article 5.12.6 will be used when applying the part-time bumping provision.

Council Proposal

September 24, 2009

Level Two: (CCFT Contract Article 5 – 5.12.4.2)

The team has concluded that this is an area of the current contract that needs more clarification and some revision. If the level two requirements were increased, this would give a clearer understanding of years of service and longevity. Our suggestions are listed in order of importance. The suggested revisions are as follows:

- A. ~~**Bumping Faculty** – A level two faculty member can bump a level three faculty member teaching and equivalent course. The equivalency of this course will be determined by the Dean of the particular discipline.~~ Replaced with the CCFT MOU Proposal.
- B. **Loaded** = Classes cancelled or bumped are considered loaded classes. This means that if the temporary faculty member has been scheduled to teach the class they have a traditional load whether the class has been cancelled or not.
- C. **Additional Level Two Requirement** = Six consecutive loaded semesters out of the last eight semesters.